

Independent Sexual Violence Advisor – Person Specification

CRITERIA	KNOWLEDGE AND SKILLS
Qualifications & Training	Good standard of education (essential) Health and Social Care Qualification (essential) Evidence of continuing professional development (desirable) ISVA qualification (desirable)
Experience	Experience of advocacy support (essential) Experience of working with adults who are vulnerable (essential) Experience of working with adults who have experienced sexual abuse (desirable) Experience of working with children (desirable) Experience of working within the criminal justice process (desirable) Experience of multi-agency working (essential)
Knowledge	Knowledge of the impact of sexual abuse (desirable) Knowledge of the criminal justice process (desirable) Knowledge of safeguarding policies and procedures (essential) Knowledge of and ability to work with issues of consent, confidentiality, and capacity (essential) Knowledge of the VAWDASV sector (desirable) Knowledge of the counselling process (desirable)
Skills/Abilities	Ability to manage own caseload effectively (essential) Ability to work in a non-judgemental way (essential) Ability to liaise in a professional manner with agencies and individuals at all levels (essential) An understanding of mental health issues as they affect survivors of sexual violence (desirable) Ability to work in a multi-agency context (essential) Effective listening skills (essential) Good written and oral communication skills (essential) Be informed of current legislation around sexual violence (desirable) Ability to work in partnership (essential) Ability to communicate, oral and written in Welsh (desirable)

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Other	Access to a car for extensive travel between centres and other appropriate venues (essential)
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